

P&C WORKFORCE CONSULTING LLC

Lancaster, CA 93534

www.pncworkforce.com



P&C Workforce Consulting LLC is a Women-Owned, Minority-Owned, and Hispanic American-Owned small business specializing in comprehensive human resources and workforce management solutions. We partner with prime contractors and federal agencies to optimize organizational performance, streamline talent acquisition, and ensure workforce compliance. Our tailored consulting services are designed to build resilient, high-performing teams that drive mission success.

CORE COMPETENCIES

- **Strategic Human Resources Consulting:** Aligning HR strategies with overarching organizational goals and federal mission requirements.
- **Talent Acquisition & Retention:** Developing robust recruitment pipelines and employee engagement programs to secure top-tier talent.
- **Workforce Planning & Optimization:** Assessing organizational structures, identifying skills gaps, and implementing succession planning.
- **Employee Relations & Compliance:** Navigating complex labor laws, mitigating workplace conflicts, and ensuring strict regulatory compliance.
- **Training & Development:** Designing targeted professional development programs to upskill and empower the federal and contractor workforce.

KEY DIFFERENTIATORS

- **Agility & Responsiveness:** As a lean, specialized consulting firm, we provide rapid, customized responses to shifting workforce demands without corporate red tape.
- **Socio-Economic Value:** Partnering directly with us satisfies the Women-Owned Small Business (WOSB) and Minority-Owned Business subcontracting goals of large prime contractors.
- **Dedicated Leadership:** Every project receives direct oversight and execution from our founders, ensuring top-level expertise and absolute accountability on every deliverable.

PAST PERFORMANCE

- **Commercial HR Leadership:** Over 21 combined years of experience managing human resources operations, talent acquisition, and employee relations for commercial organizations in the Healthcare, Federal, and State spaces.
- **Project Highlight:** Successfully spearheaded a comprehensive workforce restructuring initiative for Libertana Home Health, resulting in a 27% increase in retention and improved compliance metrics.

CORPORATE DATA

- **Unique Entity ID (UEI):** ZNJZQKSRSKZ6
- **CAGE Code:** 20TC1
- **Business Size:** Small Business (3 Employees)
- **Socio-Economic Certifications:** Women-Owned Small Business (WOSB), Minority-Owned Business, Hispanic-American-Owned
- **Primary NAICS Code:** 541612 – Human Resources Consulting Services
- **Primary PSC Code:** R431 – Support- Professional: Human Resources
- **Accepts Credit Cards:** Yes

POINT OF CONTACT

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